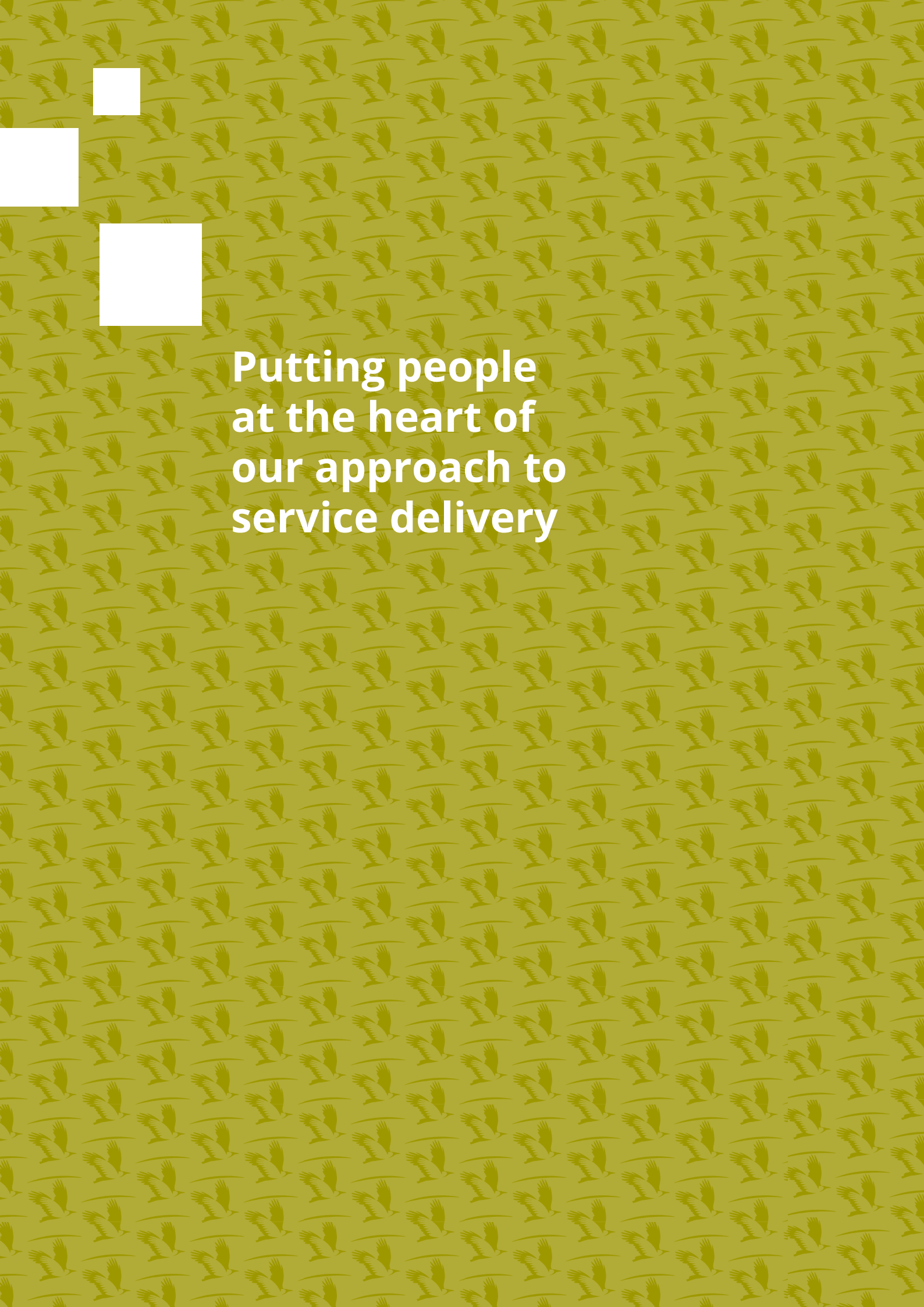




FINGAL COUNTY COUNCIL

DELIVERY FOR ALL

CORPORATE PLAN
2025-2029



**Putting people
at the heart of
our approach to
service delivery**

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Message from the Mayor and Chief Executive



The Fingal County Council Corporate Plan, *Delivery for All*, is the outcome of an extensive consultation process with communities, businesses and the staff of Fingal County Council. It charts an ambitious course for a resilient, inclusive, and thriving county over the next five years.

Addressing the evolving needs of our diverse communities, and underpinned by planned growth, social cohesion and digital innovation, it focuses on delivering high-quality services and infrastructure to enhance quality of life for our communities together with a healthy business environment.

At the heart of the plan is delivery of strategic infrastructure to support balanced economic, social, and environmental goals. Housing development is central to this approach, with an emphasis on sustainable and adaptable mixed-tenure projects. By integrating climate resilience into planning and zoning, we aim to support lasting and adaptable communities that will safeguard future generations.

Our economic strategy seeks to position the county as a leading destination for trade, tourism, and sustainable business that will attract investment. We also recognise the importance of nurturing a dynamic local economy that avails of new opportunities and drives local growth. Partnerships in education and skills development will provide the capabilities needed to thrive in these industries and sectors.

Working in partnership with our statutory colleagues and other stakeholders, we are focused on creating safe, inclusive spaces that foster civic engagement, community quality of life and a strong sense of belonging. By supporting initiatives that promote health, well-being and cultural engagement, we will engage and connect with our diverse communities.

Digital transformation is ongoing, and during the lifetime of this Corporate Plan, we will see enhanced access to technology and digital skills across the county. We will maintain our leadership in climate action, prioritising sustainable urban planning and promoting environmental responsibility in our communities to create a low-carbon, biodiverse future.

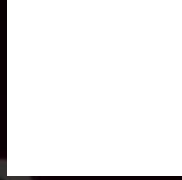
Through transparency, accountability and a culture of nurturing staff well-being, we are committed to providing responsive, high-quality services. This Corporate Plan reflects our ambition to enrich the lives of our communities, and benefit all of those who work in and visit the county, creating a robust foundation for generations to come.



Brian McDonagh
Mayor of Fingal



AnnMarie Farrelly
Chief Executive



Putting people at the heart of our approach to service delivery



Introduction

Fingal: Our County

Fingal is defined by the diversity of its residents and its landscape in equal measure



Our Location



The county of Fingal comprises a geographical area of 450 square kilometres stretching from Balbriggan in the north of the county to Blanchardstown in the south west and over to Howth in the east. It is rural, urban, coastal and suburban. It is defined by the diversity of its residents and its landscape in equal measure. Its coastline stretches over 88 kilometres with 13 major beaches, three protected estuaries and salt marsh habitats. The River Liffey borders its south western edge.

Fingal is home to strong, established communities tracing their roots back hundreds of years, side by side with emerging communities looking forward to exciting futures. It is also a county rich in cultural heritage with the local authority playing a major role in the development of key visitor attractions including Ardgillan Demesne, Newbridge House, Malahide Castle and Gardens and Skerries Mills.

The county benefits from its proximity to Dublin City and Port through the Port Tunnel and its location on the Dublin Belfast economic corridor. The major arterial routes of the M50, M1, M2 and M3 link the county with the rest of Dublin and with the north of the country. Dublin Airport, located in the heart of the county, is also a significant economic driver in the county.

The Dublin Enterprise Zone, located in Blanchardstown and consisting of 1,571 hectares of industrial land, is home to many household names in the IT and pharmaceutical sectors; it supports 34,600 jobs and is home to over 1,100 companies.

Following the amalgamation of the Institute of Technology Blanchardstown with Dublin Institute of Technology (DIT) and Institute of Technology Tallaght, Fingal is now home to a campus of Technology University Dublin (TUD). In 2022, a planned €50 million third level institution was announced for Swords, thus positioning the county as a future educational hub for its young and growing population.

Fingal County Council is led by a Chief Executive and an Executive Management team and provides a wide range of services including, but not limited to, infrastructure and parks, community and leisure facilities, libraries and cultural activities, housing, planning, environmental services, maintenance transportation routes, and business support.

Our Population



Fingal's population is the fastest growing of any county in Ireland. It is characterised

by its diversity and youthfulness, relative to other local authority areas across the country and its population is expected to continue to grow.



How the Corporate Plan has been developed



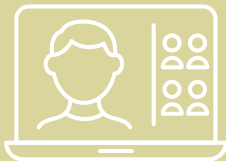
Policy Review

The Corporate Plan 2025-2029 has been prepared in accordance with the statutory requirements set out in the Local Government Act 2001 as amended. It has also been prepared in line with the Council's statutory obligations under Section 42 of the Irish Human Rights and Equality Act 2014 to eliminate discrimination, protect human rights and promote equality of opportunity.

Additionally, developing the Corporate Plan has entailed analysis and review of the UN Sustainable Development Goals, relevant national policies and strategies, Fingal's County Development Plan (2023-2029), its Local Economic and Development Plan (2024-2029) and a suite of other regional and local associated strategies and plans.

Internal and External Consultation

2



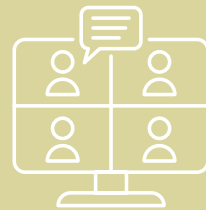
in-person and online consultation workshops held for community, business and disabled people organisations representatives

3



in-person and online consultation workshops held for staff

1



in-person consultation workshop held for Elected Members

131

people took part in the consultation workshops

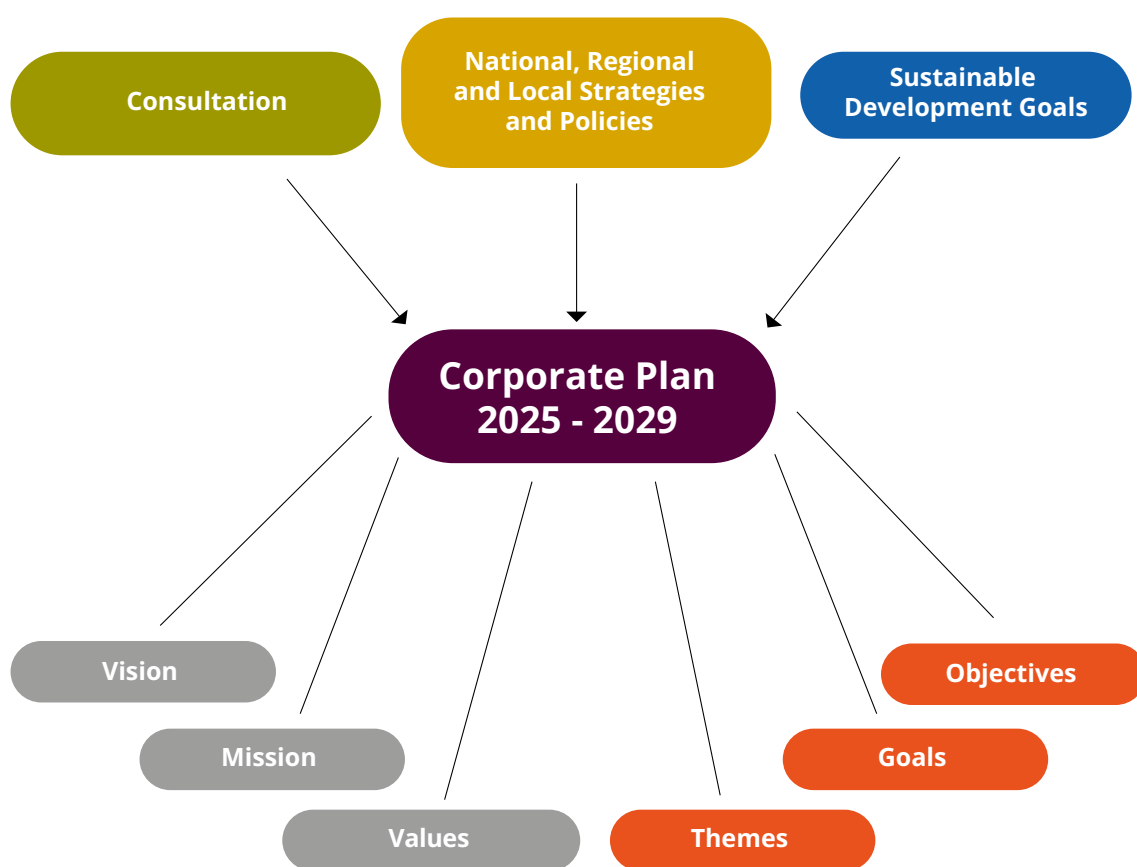


407

responses to consultation survey

How the Corporate Plan works

The core focus of the Corporate Plan 2025-2029 is *Delivery for All*. It is characterised by an overview of Fingal's current strategic and operational context, a vision reflecting its ambition, a mission statement demonstrating its purpose, its organisational values describing its core principles, six overlapping themes incorporating its breadth of delivery, six goals setting the organisational targets and 40 detailed objectives. A suite of associated national, regional and local strategies and plans supports the delivery of the Plan.





Delivery for All: Corporate Plan 2025-2029

Vision

Fingal – connecting people through inclusive communities and vibrant and sustainable places.

Mission

To provide a high-quality people-centred service, enable planned growth, lead on climate action and celebrate our cultural heritage.

Our Values

Accountable: We behave transparently and with integrity in our delivery of quality services.

Ambitious: We strive for excellence setting high standards to drive positive change across Fingal.

Accessible: Our services, resources, and amenities will be easy to use.

Inclusive: We value diversity; everyone feels welcome, respected and empowered to participate.

Resilient: We are committed to building a sustainable county to strengthen our communities and protect our environment.

Delivery for All: Themes and Goals

THEMES	GOALS
Delivering Strategic Infrastructure	Deliver, promote and support housing and strategic infrastructure that will secure Fingal's future.
Enabling Economic Growth	Enable a dynamic and outward- focused sustainable economy that will position Fingal to leverage growth opportunities.
Connecting with our Communities	Create and foster safe, well-designed places and neighbourhoods where empowered, resilient and inclusive communities can thrive.
Embracing Technology and Innovation	Leverage the benefits of a digitally enabled society.
Driving Climate Action	Lead the transition to a biodiverse and decarbonised society.
Providing a High-Quality Service	Provide a framework for quality service delivery that combines skill, flexibility, and motivation, while supporting staff wellbeing and resilience.



Our ambition is to enrich the lives of our communities, and benefit all those who work in and visit the county, creating a robust foundation for generations to come

Delivery for All: Objectives

Theme 1

Delivering Strategic Infrastructure

Goal 1

Deliver, promote and support housing and strategic infrastructure that will secure Fingal's future.

1. Align land use planning with environmental, social and economic goals for balanced growth.
2. Integrate climate risk assessments into planning, zoning and infrastructure projects to ensure long-term resilience across the region.
3. Ensure that utilities, transportation and infrastructure are in place to benefit businesses and communities in the county.
4. Fulfil National Planning Framework objectives to deliver on the housing potential of brownfield and infill sites.
5. Facilitate the supply of public and private housing to provide sustainable, adaptable, and high-quality mixed tenure homes.
6. Prioritise environmentally sustainable building practices, supporting our climate and biodiversity goals.
7. Ensure an effective and efficient Building Control service, including effective market surveillance of construction products and enforcement of Construction Products Regulation.
8. Monitor and respond to changes in demographic trends, market dynamics, and economic conditions to adapt Fingal's housing strategy as needed.

Theme 2

Enabling Economic Growth

Goal 2

Enable an outward-focused dynamic and sustainable business economy that will position Fingal to leverage growth opportunities.

1. Position Fingal as a leading destination for trade, tourism, and long-term business partnerships by promoting the county's unique economic assets, and attracting foreign direct investment tailored to its regional strengths.
2. Support local enterprise growth, social enterprises and sectoral clusters by positioning Fingal as a premier destination for startups and established businesses.
3. Advance the Sustainable Fingal Initiative to drive the county's shift toward a Net Zero Economy.
4. Promote economic activity within communities by maximising the potential of local economic hubs.
5. Support the development of a digitally enabled business ecosystem to facilitate inward investment and local business growth.
6. Work with partners in education to prioritise upskilling and reskilling programmes that align with high-demand sectors and emergent industries.

Theme 3

Connecting with our Communities

Goal 3

Create safe places and neighbourhoods where empowered, resilient and inclusive communities can thrive.

1. Ensure that safe and cohesive communities experience a strong sense of place in connected and resilient neighbourhoods.
2. Enhance engagement, integration and communication, ensuring that all residents have equitable access to housing, services, and opportunities.
3. Promote programmes that support mental and physical wellbeing, encourage active lifestyles and involvement in sport, recreation and leisure, strengthening social bonds within Fingal's communities.
4. Create initiatives that encourage engagement in civic activities and volunteerism, facilitating opportunities for people of all backgrounds and genders to participate.
5. Provide safe, sustainable and accessible places and public spaces to meet the diverse needs of our communities.
6. Develop and promote Fingal's distinct arts and cultural identity and its libraries, while encouraging participation throughout people's lives.
7. Safeguard and celebrate Fingal's unique heritage assets.
8. Collaborate with local educational institutions, and other providers to facilitate programmes for all age groups, including the marginalised and more vulnerable in our communities.

Theme 4

Embracing Technology and Innovation

Goal 4

Encourage and support communities and businesses to leverage the benefits of a digitally enabled society.

1. Drive the accessibility, efficiency and user experience of Council services by integrating digital solutions across key services and functions.
2. Promote and maintain a world-class digital infrastructure across Fingal.
3. Support the provision of digital skills training programmes, ensuring that people of all ages and backgrounds have the opportunity to develop essential digital skills.
4. Offer digital infrastructure supports and resources tailored to the needs of local businesses, empowering them to grow and compete effectively in a digital economy.

Theme 5

Driving Climate Action

Goal 5

Play a leadership role in transitioning to a biodiversity rich and decarbonised society, underpinned by community engagement and environmentally committed businesses.

1. Prioritise sustainable urban planning, improved public transportation options and active travel to lower emissions and create sustainable communities.
2. Strengthen climate resilience by developing and implementing climate adaptation projects aimed at reducing the impacts of future climate-related events.
3. Enhance energy efficiency across Council operations through the implementation of energy-saving technologies, sustainable procurement practices, and operational efficiencies.
4. Strengthen engagement, raise awareness and collaborate on initiatives with businesses on sustainable business practices and the circular economy.
5. Develop Fingal as a model of community-driven sustainability by fostering a culture of environmental responsibility among residents and stakeholders to increase community understanding and action on climate change.

Theme 6

Providing a High-Quality Service

Goal 6

Create a framework for quality service delivery that combines collaboration, skill, flexibility, and motivation, while ensuring staff wellbeing and resilience.

1. Deliver on Fingal's vision through excellent service delivery, collaborative engagement and a supportive, inclusive workplace culture.
2. Nurture organisational wellbeing by enabling staff to reach their full potential through relevant training and development.
3. Ensure that our democratic functions and service delivery processes are underpinned by good governance, oversight, transparency and accountability.
4. Explore additional funding sources to deliver growth and enhance quality of life in the county.
5. Create a welcoming environment that respects diversity, embraces equality, integration and inclusion, and promotes meaningful participation in Council activities.
6. Promote a culture of digital transformation within Fingal County Council to foster innovation and support continuous improvements in service delivery.
7. Aim to ensure that our decision-making is guided by evidence-based data analytics in the delivery of our programmes, projects and services.
8. Maintain effective and responsive internal and external communications structures to address organisational and community needs.
9. Deliver on our Public Sector Duty by ensuring that every individual has an equal opportunity to access, avail of and / or benefit from any service or function provided through the Corporate Plan.

Our Operating Context



Delivery for All

Delivery for All is integral to our Corporate Plan and puts a people-centred focus at the heart of our service delivery. It means that every person in Fingal should be able to access the services, supports, and opportunities that they need to thrive. It commits us to listening to our communities, understanding their unique needs, and arriving at solutions that make a positive difference in everyone's life. This is marked by an emphasis on age-friendly and equal opportunity principles in the delivery of our local authority services.

Our six themes describe our integrated approach and provide the framework for our Corporate Plan.

- Delivering Strategic Infrastructure
- Enabling Economic Growth
- Connecting with our Communities
- Embracing Technology and Innovation
- Driving Climate Action
- Providing a High-Quality Service

By embracing clear, open communication and working inclusively, we aim to ensure that no one is left behind. Together, through the life of this plan, we will continue to build a Fingal that is safe, welcoming, supportive and responsive to everyone living, working and visiting in the county.

Delivering Strategic Infrastructure

Fingal County Council's Development Plan (2024-2029) sets out the spatial framework to guide future development within the county. It focuses on the places where people live, where they work, visit and do business, and how they interact and move between these places while protecting their environment. The county is home to distinctive towns and villages, parks and offices, residential streets and squares, industrial and creative spaces. This built environment has shaped not just how our county looks but has had a profound impact on how and where we live, work, visit and do business with each other.



Since its establishment in 1994, Fingal has continued to grow and has experienced rapid development and change. Our population is projected to increase by approximately 73,000 by 2031. Meeting the needs of our ever-increasing population means building new homes, providing space for these homes as well as supporting social infrastructure, attracting new employment opportunities, and providing space and facilities for future employment.

Our strategic location within the Eastern and Midlands Regional Assembly (EMRA), offers significant potential for growth and investment. Our economic assets are unparalleled; Dublin Airport, proximity to Dublin City and Dublin Port via the Dublin Tunnel, including direct access to the national and regional road and rail transport networks in the country as well as excellent links to Europe by air and sea.



Promoting, supporting and enabling the development of such infrastructure, which includes housing, roads, amenities, public transport and active travel, recreational and cultural facilities, will ultimately benefit both businesses and communities in the county. Supporting the sustainable development of Dublin Airport, in accordance with the applicable Local Area Plan, is also a key priority for us.

Our new three-year Capital Programme, with a value of €1.57 billion will be invested in 331 individual projects from 2025 to 2027. This represents a 16% increase, reflecting the Council's ongoing commitment to growth and investment in the county. The Council has also adopted an annual budget of €389 million to be invested during 2025 in more than 924 different services for the people of Fingal.

Delivering Strategic Infrastructure



Delivered 6,577
social housing units
via acquisitions, build,
leasing, HAP and RAS,
Q1 2020 - Q3 2024.

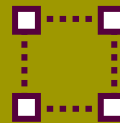


**Published Fingal
Development
Plan 2023-2029**



Key Infrastructure:

- 3 major roads built
- 2 major road upgrades completed
- 75.7km of cycle infrastructure completed
- 2 Recreational Hubs opened
- 3 new parks opened



Enabling Economic Growth

A strong economy is essential for Fingal's growth and well-being. Our goal is to create an environment where businesses can thrive, residents can find fulfilling work, and communities can benefit from sustainable development. Supporting local businesses—including more incubation spaces for startups and small enterprises—and providing clear information on available supports will foster long-term economic growth throughout the county.

To strengthen the local business ecosystem, we are focused on facilitating connections and creating forums for businesses to network, develop local hubs, and build a stronger business community. We also aim to support key sectors, establishing formal networks for specific industries to increase their visibility and impact.

Promoting Fingal as a business hub and showcasing its unique strengths will attract investors and highlight the county as a top location for business. Examples already in place are the Sustainable Swords initiative which aims to balance economic growth with environmental responsibility, and Smart Balbriggan, Ireland's first Smart Town, where technology is enhancing residents' quality of life.



Fingal is also home to the agri-food sector with many key national horticulture brands located in the county, accentuating the county's importance in food production. Our 600 farmers produce 14.5% of national potato output, 47% of field vegetable output and 37% of protected fruits, vegetables and nursery plants, all assets to the local economy.

Foreign direct investment (FDI) is a major contributor to Fingal's economy, bringing new jobs and resources to the region. The Dublin Enterprise Zone (DEZ) in Dublin 15 plays a critical role, supporting 34,600 jobs and is home to over 1,100 businesses. It benefits from both foreign and local investment, further strengthening and adding value to Fingal's business community. Our young, diverse, and highly educated population makes it an attractive destination for investment, with over 30% of residents holding a third level qualification.

While the Fingal economy is close to full employment and has high participation rates; there are still geographic areas and population cohorts where joblessness is more common. Understanding and breaking down barriers in these areas, and among these cohorts, is a means to facilitate greater labour market participation.

We believe that a strong local economy supports everyone. By fostering economic growth, attracting investment, and nurturing local businesses, we are working to build a prosperous, vibrant place to live in, visit and work.

Enabling Economic Growth

Published Local Economic and Community Plan 2023-2028

6 economic strategies published

155,063 residents in employment

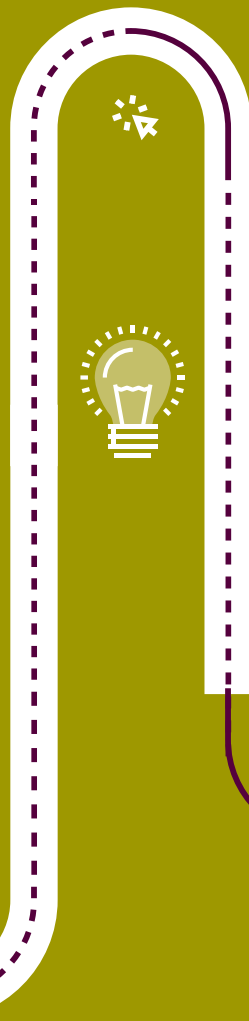
6,289 rate-payers

3 enterprise centres operating

19,249 people attended training, networking, event and seminar opportunities run by Fingal Local Enterprise Office.



8 economic clusters and a vibrant agrifood sector



Xplore Your Future:

Transition Year Skills Expo



Fingal Skills Strategy launched



Connecting with our Communities

Fostering healthy, inclusive, and resilient communities is essential. This Corporate Plan aims to bridge the connections between diverse communities and deepen mutual understanding, so every resident feels valued and has access to resources and participation. To serve our diverse communities effectively, we must stay connected. Listening to local voices, understanding unique needs, and communicating openly allow us to build trust and tailor our services.

With a diverse population that is continually growing — especially due to net inward migration driven by global events — our focus is on creating a sense of belonging and safety for all residents, both new and long-standing.

Promotion of inclusive neighbourhoods, underpinned by universal design principles while offering quality of opportunity and a breadth of services to all, is a key priority of our County Development Plan. It notes that design of proposed developments should strive to cater for all abilities and age groups including children, older people and people with a range of disabilities.



and developing plans for an Access Strategy, the first of its kind for Fingal County Council. Whilst Fingal may currently have one of the youngest population bases in Ireland, this means that we must continue to support persons of all ages, backgrounds and abilities in the years ahead.

Engaging residents in local decision-making is key. By enabling greater involvement in local democracy, we can foster a sense of ownership in residents, which can lead to stronger, more unified community growth. This is illustrated by our numerous community initiatives, our library services and our partnership approach to community safety. We will build on existing efforts to strengthen volunteerism in Fingal to further bolster community bonds.



We will work in partnership to improve access to education and job opportunities, supporting community programmes to reduce inequalities. We will also promote active living for all ages and backgrounds and access to mental and physical health activities to enhance overall well-being.

Fingal County Council continues to strive to become a more accessible and inclusive Local Authority for. In September 2023, we appointed our first full-time Access Officer. Over the past twelve months the Access Officer has taken a leading role in researching

Connecting with our Communities



Community Centres:

1 new Community Centre opened

37 community centres operated or supported by the Council



Libraries:

10 Libraries across the county

2,923,172 visitors to Fingal Libraries January 2020 - November 2024.



883,711 interactions with Council's Customer Care Unit from January 2020 to November 2024





Fingal's rich arts, culture, and heritage are defining features of our identity. Iconic spaces like the Seamus Ennis Arts Centre and Draíocht Theatre highlight our commitment to creative expression. However, there are many opportunities to further promote, protect, and expand these sectors for artists, residents and visitors alike. In embracing cultural inclusion, we will continue to support arts and cultural initiatives making Fingal a safe, welcoming and inspiring place for all cultures and backgrounds.

A sustainable future is one that includes everyone

Promoting our unique heritage involves continuing to build Fingal's brand and making its historic sites more accessible, especially through improved transport links, so everyone can enjoy these treasures. Preservation is equally important; celebrating the legacy of our past contributes to positive place-making and ensures that these sites remain well-protected for future generations.

Embracing Innovation and Technology

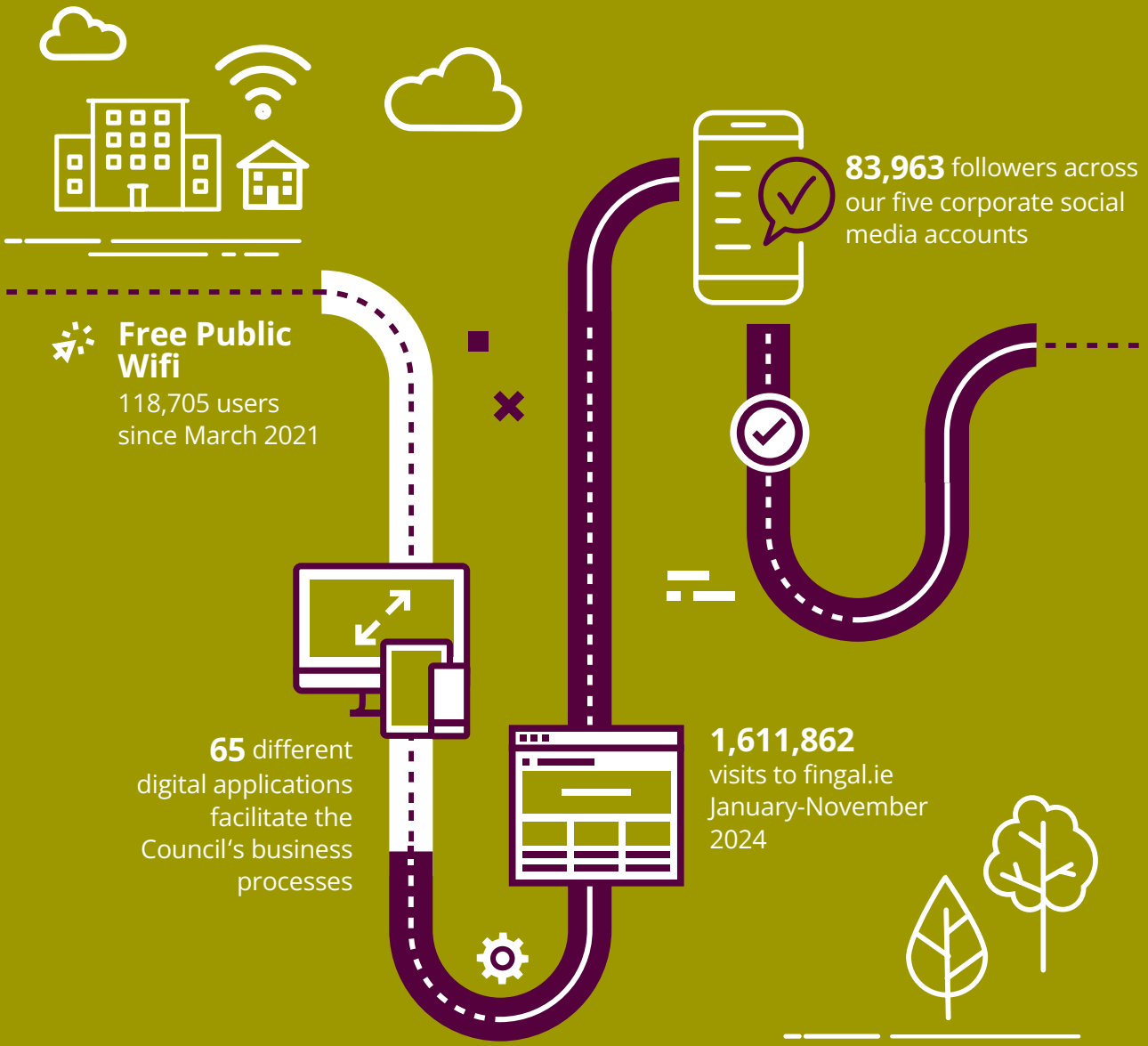
Fingal County Council is committed to facilitating the rollout of the National Broadband Plan. We recognise the vital role broadband will play in our urban and rural economic and social development. We are focused on enhancing the digital economy and supporting our communities to take advantage of a digitally enabled society. Innovation helps us reach more people, respond faster, and deliver better services. By embracing digital solutions and new technologies, we are transforming how we operate, with our dynamic workforce making our services more accessible and efficient for everyone. As a result, we can secure sustainable economic growth and prosperity for the county and remain resilient and adaptable in a rapidly changing world.

Our digital strategy prioritises four key pillars: digital infrastructure, digital business, digital community and digital government. These pillars are strategically aligned to the County Development Plan and support its vision to help bridge the digital divide so that communities and businesses can gain access to digital services.



Implementation of this strategy will provide more widespread access to high-speed broadband infrastructure and create more awareness of its potential uses and benefits. Coupled with this will be the need to support the overall skills development required to take advantage of the opportunities of a digitally enabled society. Access to online Council services and enhanced job creation prospects will be a welcome consequence of our focus on the digital economy.

Embracing Technology and Innovation



Driving Climate Action

Climate change is a critical challenge facing us today, with impacts that are increasingly visible in our daily lives. Rising temperatures, extreme weather events, and environmental shifts are affecting people, nature, and the economy. We recognise the urgency to act; human activities contribute significantly to climate change, and energy security and renewable energy production have become more important than ever.

In response, our Corporate Plan makes climate action a central priority, integrating it across the entire plan. This approach aligns with international, national, and regional goals, aiming for a low-carbon, climate-resilient Fingal. Our Climate Action Policy details strategies for reducing energy demand and greenhouse gas emissions through both mitigation (addressing causes of climate change) and adaptation (adjusting to its effects) while engaging with residents and businesses to build awareness and encourage participation.

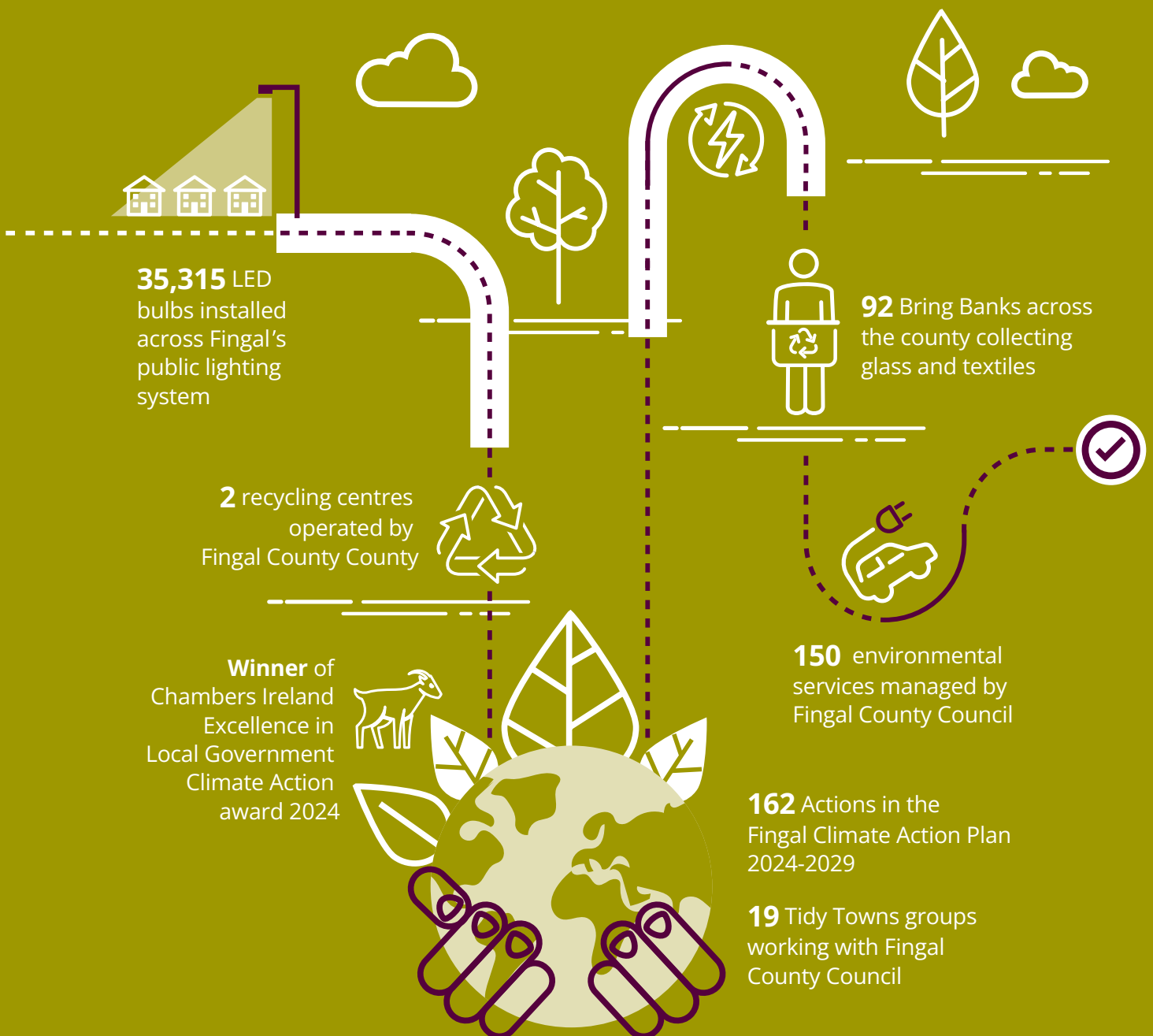
We are committed to supporting compact, well-connected communities, concentrating growth within existing towns and urban areas. This approach reduces travel distances and supports sustainable modes of transport, helping to lower emissions. By coordinating land use and transport, we aim to create a Fingal where people can live closer to work, education, and services, cutting down on car dependence.

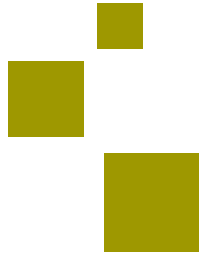


The county's unique landscape—including its coastline, rivers, and mix of urban and agricultural land—presents specific climate challenges. To address these, we include provisions for sustainable flood management, waste and water services, green infrastructure, and transportation systems that can adapt to changing conditions.

A sustainable future is one that includes everyone. Through careful planning and development, we aim to foster a resilient, low-carbon future, a greener Fingal and a healthier place in which to live, work and visit that will benefit generations to come.

Driving Climate Action





Providing a High-Quality Service

Fingal County Council is dedicated to creating a community where every individual can thrive. Our mission, guided by our Corporate Plan, is to deliver high-quality services that enhance quality of life, support local development, and foster an inclusive, safe and welcoming environment for all. By focusing on transparency, inclusivity, and a people-centred approach, we are building a strong foundation for the future.

We believe that excellence begins with our people. Through professional development, a focus on well-being and a supportive workplace culture, we empower our staff to deliver outstanding service. This approach, paired with clear oversight and transparent governance, ensures that our community has confidence in our decisions.

Recognising that sustainable growth requires investment, we are resourcing a wide variety of vital projects to improve local infrastructure and quality of life. We also provide comprehensive support to our elected members, equipping them to serve the community effectively and stay responsive to local needs.

Fingal County Council strives to make every resident feel welcomed and respected. We celebrate diversity, fostering opportunities for everyone to participate in Council activities, so that all voices are heard. By embracing digital transformation, we are making our services more accessible and efficient, aligning with the needs of our community.

A data-driven decision-making approach allows us to tailor our projects and programmes effectively, ensuring resources are used to maximum benefit. Our open communication channels further strengthen our connection with the public, ensuring that our services meet their expectations and address their needs promptly.

A data-driven decision-making approach allows us to tailor our projects and programmes effectively



Providing a High-Quality Service



2 beaches along Fingal's coast awarded Blue Flags in 2024



1,716 staff



4 awards, including the Grand Prix for overall winner at the 2024 LAMA Community and Council Awards

3 awards, including the overall award won by Fingal County Council at the 2024 Ireland eGovernment Awards




7 parks across Fingal awarded Green Flags in 2024



924 different services being delivered by Fingal County Council





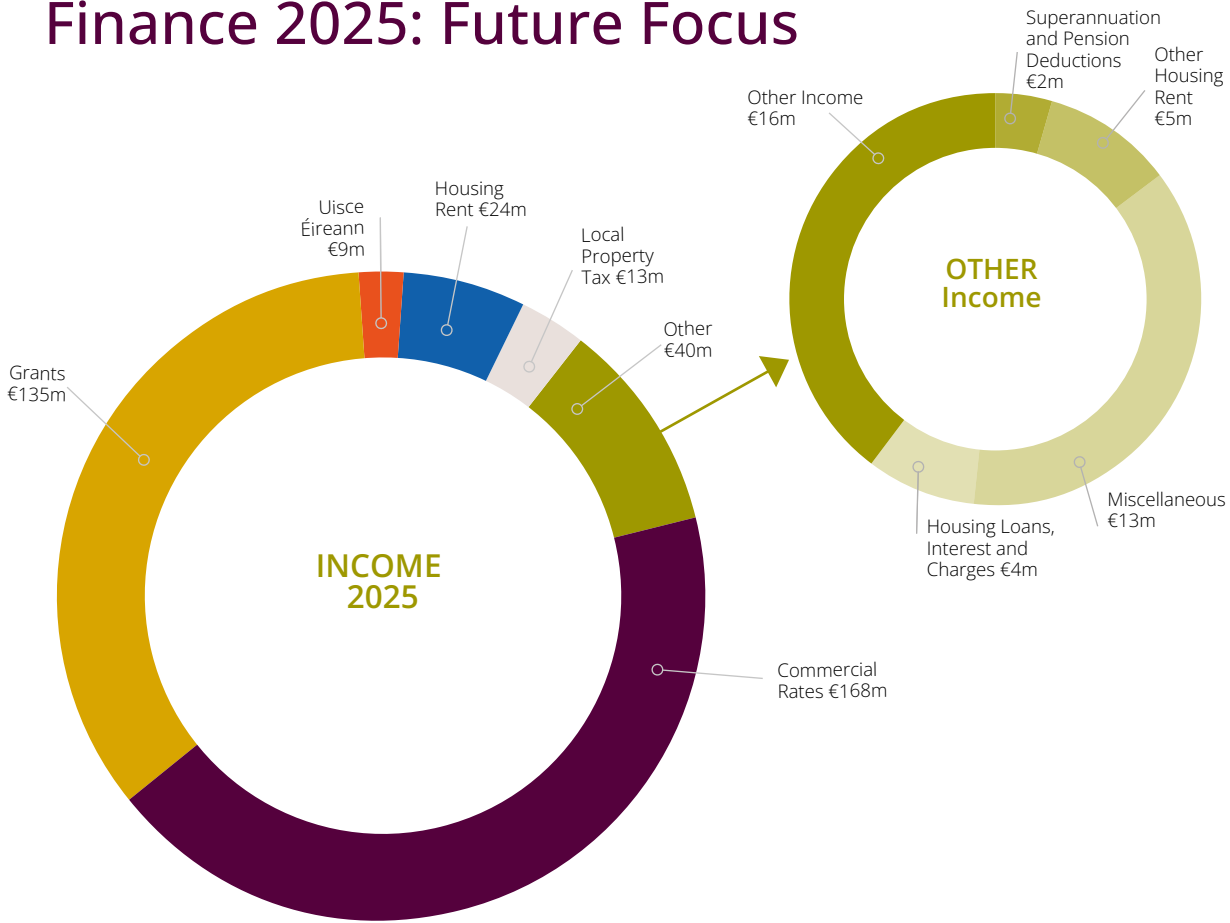
Our approach, paired with clear oversight and transparent governance, ensures that our community has confidence in our decisions



By upholding our Public Sector duty, we work to remove barriers to our services so that all residents have equal access. We are committed to ensuring staff wellbeing and empowering them to reach their full potential, knowing they are essential to achieving our vision for Fingal.

This Corporate Plan reflects our dedication to a high-quality, people-centred service for everyone in Fingal, building a community where people can belong, thrive and feel at home.

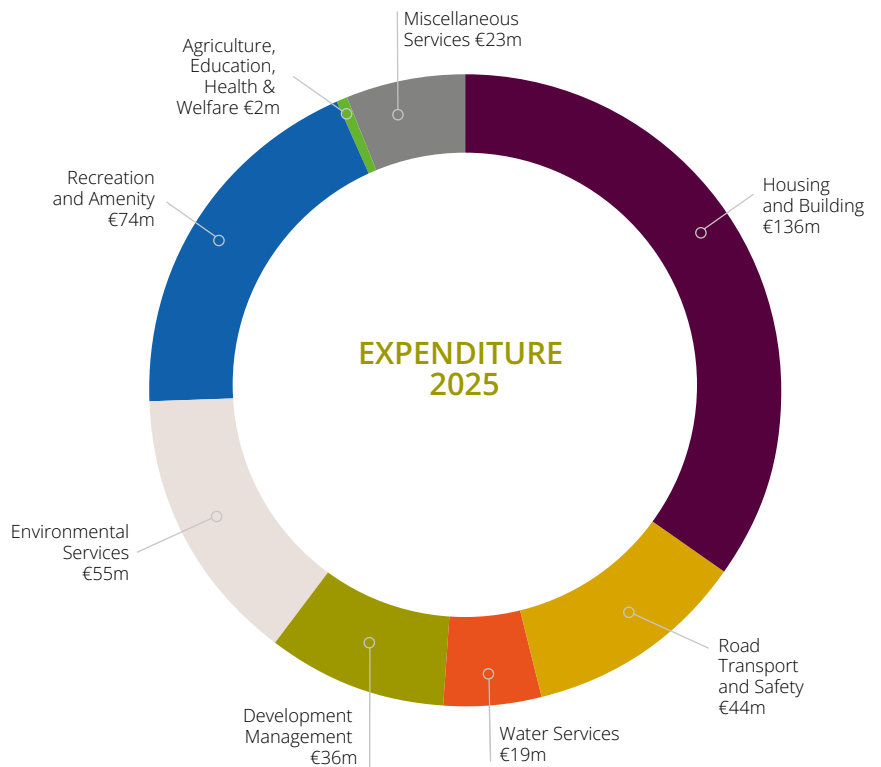
Finance 2025: Future Focus



169% increase in capital expenditure between 2020 and 2024

88% increase in revenue expenditure over the past 10 years (2015 to 2025)

€1,181 will be spent per head of population by Fingal County Council in 2025



Implementing and Monitoring the Plan

Progress on achieving objectives will be monitored through national, regional and local protocols and plans. It will also take into consideration and align with NOAC performance indicators and guidelines, where appropriate. Fingal County Council operates a live risk register which is reviewed quarterly and identifies potential risks within our internal and external operating environment. We will adhere to the administrative and oversight requirements of the recently published Code of Corporate Governance for Local Authorities.

National

National Service Indicators

National Oversight & Audit Commission

Regional

Interactions with the Office of the Planning Regulator

Interactions with the Eastern and Midland Regional Assembly

Local

Local Authority Annual Report

Annual Service Delivery Plan - quarterly reviews

Audit Committee Reports

Local Government Audit Reports

Annual Budgets - quarterly reviews

Three Year Capital Programmes - annual and quarterly reviews

End of Year Accounts and Outturn Report

Monthly Chief Executive Report to Council

Departmental Operational Plans

Performance Management Development System (PMDS)

Customer Surveys

Consultation Portal

Managing Risk

Risk management helps the Council take advantage of opportunities and tackle challenges so we can stay on track to achieve our objectives. By managing risks, we improve our chances of success and reduce the probability of uncertainty.

Each quarter, Fingal County Council carefully evaluates risks in all the activities that support our goals and objectives, making sure we work in an efficient, effective, and economical way.

We are committed to a zero or low risk approach when it comes to the safety of our staff, customers, and community, as well as preventing fraud, corruption, and any actions that are unfair or unjustifiable.

To drive more innovation, efficiency, and reward in the future, we may occasionally take higher risks, always working to maintain a high-quality service to our communities.

Appendix

Our Elected Members

Balbriggan



Tony Murphy
Independent



Gráinne Maguire
Independent



Brendan Ryan
Labour Party



Tom O'Leary
Fine Gael



Malachy Quinn
Sinn Féin

Blanchardstown - Mulhuddart



Breda Hanaphy
Sinn Féin



Mary McCamley
Labour Party



JK Onwumereh
Fianna Fáil



John Burtchaell
Solidarity



Patrick Quinlan
The National Party

Castleknock



Ted Leddy
Fine Gael



John Walsh
Labour Party



Siobhan Shovlin
Fine Gael



Ellen Troy
Aontú



Eimear Carbone-Mangan
Fianna Fáil



Vacant
Solidarity

Howth
- Malahide



Joan Hopkins
Social Democrats



Aoibhinn Tormey
Fine Gael



Jimmy Guerin
Independent



Cathal Haughey
Fianna Fáil



Brian McDonagh
Labour Party



Eoghan O'Brien
Fianna Fáil



David Healy
Green Party
Comhaontas Glas

Ongar



Tania Doyle
Independent



Angela Donnelly
Sinn Féin



Gerard Sheehan
Aontú



Tom Kitt
Fianna Fáil



Kieran Dennison
Fine Gael

Rush - Lusk



Corina Johnston
Labour Party



Eoghan Dockrell
Fine Gael



Paul Mulville
Social Democrats



Cathal Boland
Independent



Kevin Humphreys
Labour Party

Swords



Dean Mulligan
Independents 4
Change



Darragh Butler
Fianna Fáil



Luke Corkery
Fine Gael



Joe Newman
Independent



James Humphreys
Labour Party

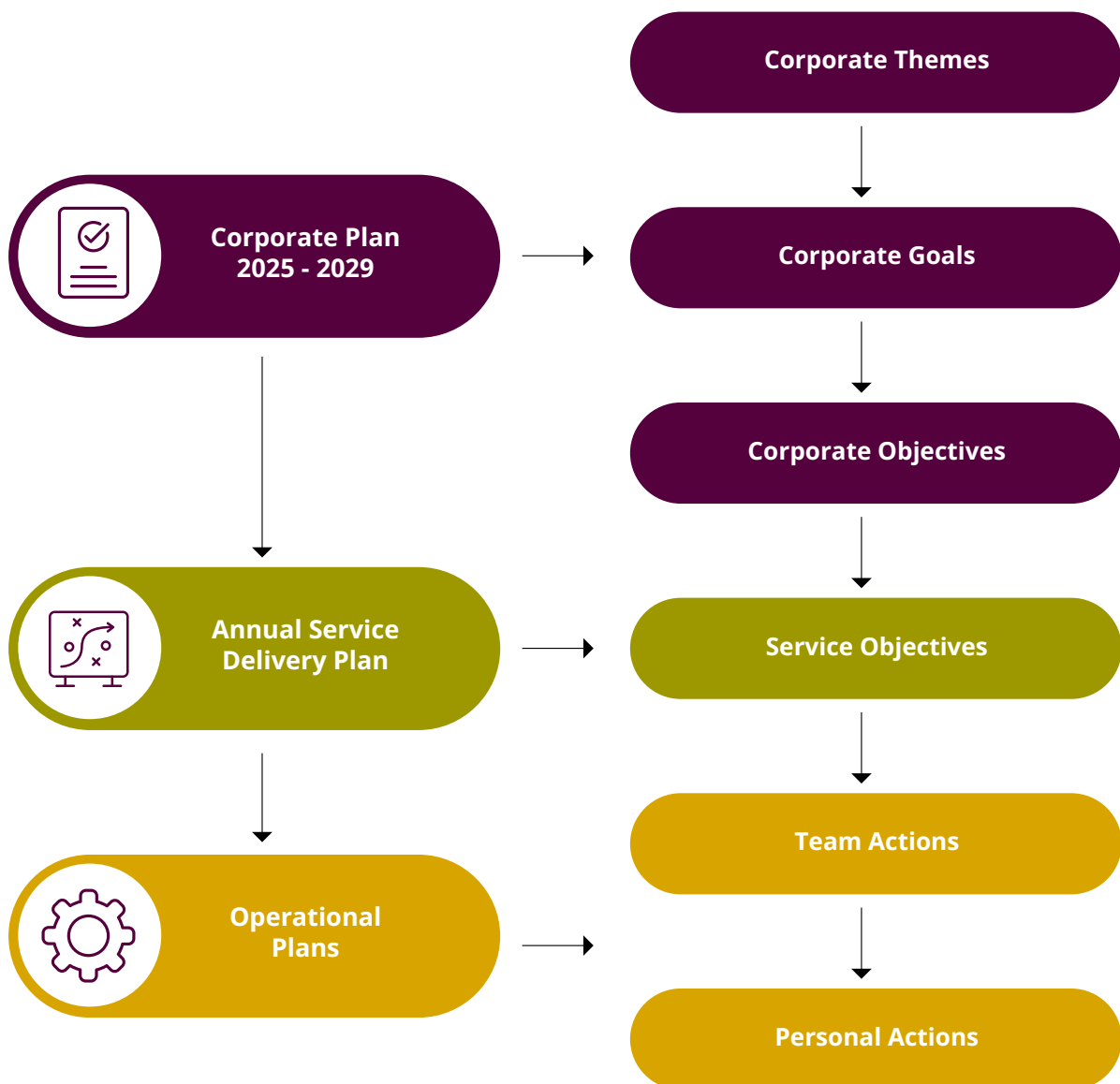


Darren Jack Kelly
Independent

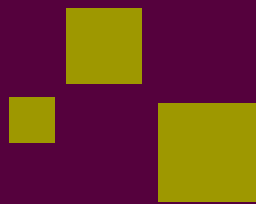
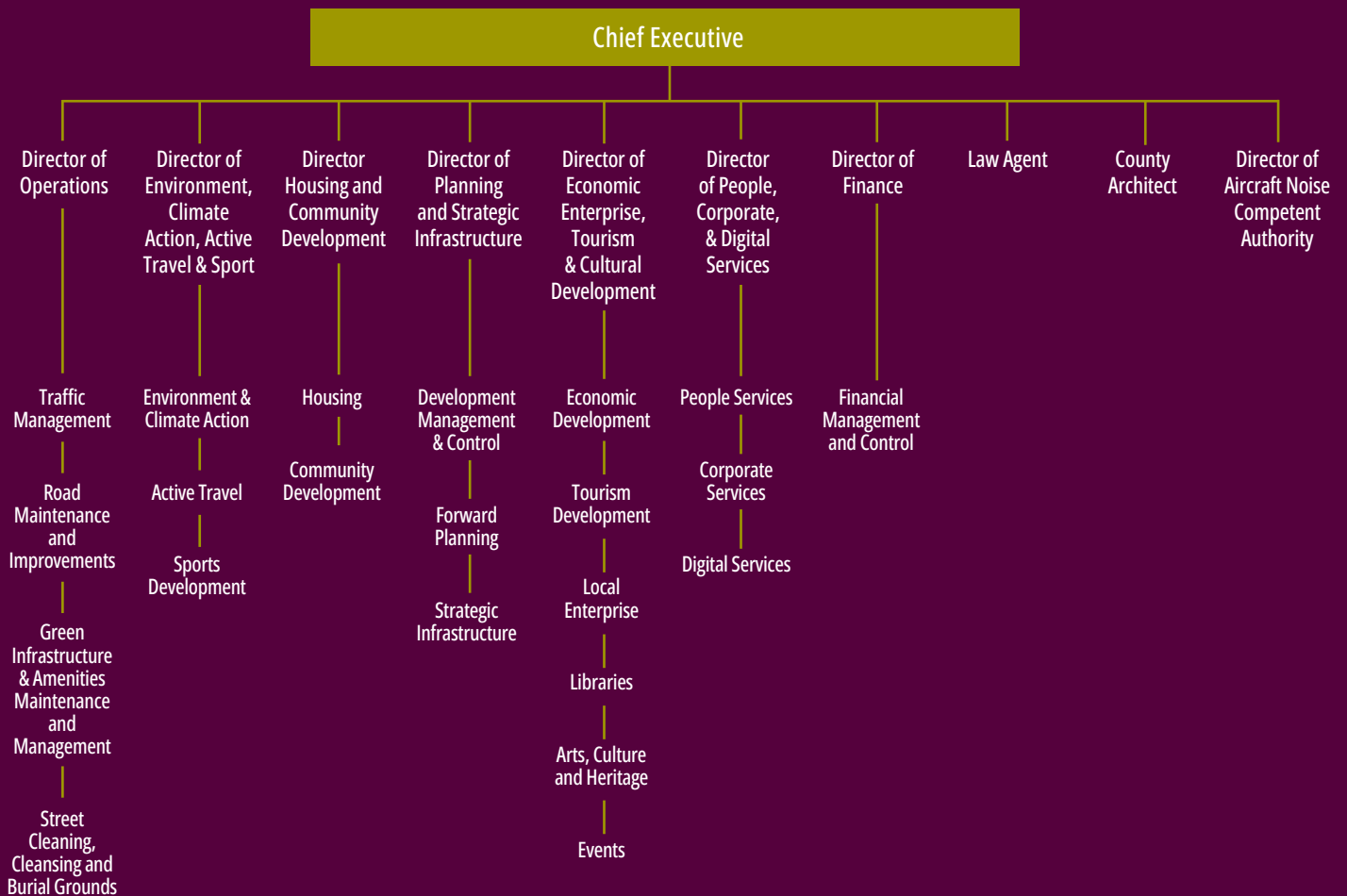


John Smyth
Sinn Féin

Hierarchy of Plans and Objectives



Organisation Structure



We are committed to supporting cohesive, well-connected communities

The Council and its Committees

COUNTY COUNCIL	AREA COMMITTEES	AUDIT COMMITTEE	CORPORATE POLICY GROUP	STRATEGIC POLICY COMMITTEES
<p>The County Council is the policy decision making body and meets on a monthly basis with separate meetings for the Annual General Meeting and the adoption of the Annual Budget. It consists of 40 Members elected every five years. The current Council took up office in June 2024 and will remain in office until June 2029. The position of Mayor is put forward for election at the Annual General Meeting in June of each year.</p>	<p>Business of a more local nature is assigned to Area Committees of which there are three:</p> <ul style="list-style-type: none"> • Blanchardstown-Mulhuddart/Castleknock/Ongar Area Committee - 16 Members • Balbriggan/Rush-Lusk/Swords Area Committee - 17 Members • Howth/Malahide Area Committee - 7 Members <p>The role of Area Chairperson is put forward for election each year at the Annual Meeting of the County Council.</p>	<p>The Audit Committee has an independent role in advising the Council on financial reporting processes, internal control, risk management and audit matters, as part of the governance arrangements that operate within the Council. The Audit Committee is established by resolution of the Council upon nomination by the Corporate Policy Group and consists of seven members, three Elected Members and four external members.</p>	<p>The Corporate Policy Group (CPG) advises and assists the elected Council in the formulation, development, monitoring, and review of policy. It consists of the Mayor, as Chair, and the Chairpersons of seven Strategic Policy Committees.</p>	<p>Strategic Policy Committees (SPC's) formulate, develop, monitor, and review policy which relates to the functions of the Council. The SPC's are made up of elected Members and nominees from sectoral interest bodies associated with the particular area of focus of the committee. The SPC Chair is elected for the full five-year term of the Council.</p>

Strategic Policy Committees 2024-2029

Membership by committee	Elected Members	Sectoral Interest	Total
Housing	8	4	12
Economic, Enterprise & Tourism Development	7	3	10
Climate Action, Biodiversity & Environment	6	3	9
Community, Sports & Culture	6	3	9
Planning, Strategic Transport & Infrastructure Development	6	3	9
Public Realm, Transportation/Mobility Management	6	3	9
Marine & Coastal Management	6	3	9
Total	45	22	67

Shared Services

National

Age Friendly Ireland Programme
Meath County Council (National Lead)

Housing Assistance Payment Scheme (HAP)
Limerick City and County Council (National Lead)

Local Authority Waters Programme (LAWPRO)
Kilkenny and Tipperary County Council (Joint National Leads)

Local Government Operational Procurement Centre (supplygov.ie)
Kerry County Council (National Lead)

MyPay
Laois County Council (National Lead)

National Building Control
Dublin City Council (National Lead)

National Building Control Market Surveillance Office
Dublin City Council (National Lead)

National Dog Registration
Louth County Council (National Lead)

Road Management Office
Donegal, Cork County, Cork City, Kerry, and Tipperary County Councils (Joint National Leads)

Waste Collection Permits
Offaly County Council (National Lead)

Regional

Age Friendly Regional Programme
Fingal County Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Louth County Council
Meath County Council
South Dublin County Council

Ballycoolin Regional Training Centre
Fingal County Council (Regional League)
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

Kildare County Council
Meath County Council
Westmeath County Council
Wicklow County Council
Louth County Council

Climate Action Regional Office (CARO)
Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Fingal County Council
South Dublin County Council

Dublin Belfast Economic Corridor
Newry Mourne and Down District Council (Regional Lead)
Armagh City, Banbridge and Craigavon Borough Council
Belfast City Council
Dublin City Council
Dublin City University
Fingal County Council
Lisburn and Castlereagh City Council
Louth County Council
Meath County Council
Ulster University

Dublin Fire Brigade (DFB)
Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

Dublin Marketing Group
Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Fingal County Council
South Dublin County Council

Dublin Region Homeless Executive (DRHE)
Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

Dublin Rural LEADER

Fingal County Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
South Dublin County Council

Eastern-Midlands Regional Waste Office
Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Fingal County Council
South Dublin County Council

EV Charging Infrastructure for Dublin

Fingal County Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

Smart Dublin

Dublin City Council
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

This is a shared service on an equal partnership basis and there is no Regional Lead. The Smart Dublin Manager reports to the Smart Dublin Steering Committee and the chair of this committee rotates.

Voter.ie

Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Dublin City Council
South Dublin County Council

Waste Enforcement Regional Local Authority (WERLA)

Dublin City Council (Regional Lead)
Dún Laoghaire-Rathdown County Council
Fingal County Council
South Dublin County Council

Highlights 2020-2024

2024

Published Fingal Climate Action Plan 2024-2029, Local Economic and Community Plan 2023-2028, Fingal Food & Drink Policy 2024-2029, Future Fingal: An Economic Development Strategy, Active Together: Local Sports and Physical Activity Plan, Fingal Tourism Strategy 2024-2029, Step-By-Step Guide To Becoming An Anti-Racist Organisation; Lusk Town Centre First Plan.

Construction commenced on Cultural Centre and 36 homes at Seatown Road, Swords; 200 social, affordable and cost rental homes at Church Fields, Mulhuddart; improvement works at Quay Street and Harbour in Balbriggan; and Baldoyle Community Centre.

Opened refurbished Carnegie Library in Swords; new facilities for young people and the redeveloped Arboretum at Millennium Park, Blanchardstown; new playground at Lanesborough Park in Meakstown; and Multipurpose Youth Facility in Rush.

Opened Fingal's first Passive House development at Monastery Court, Lusk; affordable homes Show Village at Church Fields in Mulhuddart; the upgraded Snugborough Interchange in Blanchardstown and Meakstown Community Centre.

Commenced rollout of Electric Vehicle Chargers in public locations; distributed 10,000 trees to the public for planting across the county; approved Bye-Laws for Balbriggan, Skerries, Loughshinny and Rush Harbours and installed Learn 2 Cycle Tracks at Millennium Park, Blanchardstown and Brackenstown Road, Swords.

Organised elections across seven Local Electoral Areas

Completed Ireland's largest LED switch across Fingal's public lighting network with 35,315 bulbs installed; launched St Patrick's Way & Art Trail in Skerries and commenced works to repair Cascades and construct Fish Bypass Channel on the Ward River in Swords.

A total of 803 social housing units were delivered to the end of Q3 2024 via acquisitions, build, leasing and HAP streams.

2023

Opened Ward River Recreational Hub in Rivervalley, Swords, Swords Archaeological Park and the first phase of Swords Regional Park.

Opened Rathmore Park in Lusk, Porterstown Recreational Hub in Castleknock and Church Fields Link Road which includes Ireland's first cycle-friendly roundabout.

Published the Fingal Development Plan 2023 – 2029, the Fingal Culture and Creativity Strategy 2023-2027, a Guidance Manual for Fingal Community Facilities, a Housing Strategy for Disabled People, and the Fingal Biodiversity Action Plan 2023-2030.

Commenced construction on Meakstown Community Centre and the Harry Reynolds Road Pedestrian and Cycle Route in Balbriggan as well as the refurbishment of Carnegie Library in Swords.

Commenced construction on 1,200 private, affordable and social homes at Balmoston, Donabate and 62 affordable and social homes at Hayestown, Rush as well as Ballymastone Recreational Hub in Donabate and the Ongar-Barnhill Link Road.

Enabling works also commenced for Swords Cultural Centre and 36 homes on Seatown Road.

Installed first bike bunkers in Fingal at Barnwall Court, Balbriggan.

Launched Fingal Community Gaming Programme, the Transition Year Football and Fitness Course for Girls and the Children's Interpretative Centre at Casino Railway Museum in Malahide as well as an Irish Sign Language Service for visitors to Council offices.

Partnered with CONNECT to launch Smart Balbriggan.

Completed wetland development works at Turvey Nature Park and wetland restoration works at St Ita's in Portrane in Donabate.

Hosted InclusEU and URBAC EcoCore events in Balbriggan and first ever Xplore Your Future Transition Year Expo in The Helix. Also hosted Women's Softball World Cup group in Balbriggan.

A total of 1,406 social housing units were delivered in 2023 via acquisitions, build, leasing and HAP streams.

2022

Opened a Maker Space at Blanchardstown Library, introduced JAM Card and C-Pen Readers to Fingal Libraries and reopened the Great Banquet Hall in Malahide Castle.

Launched the Dublin Coastal Trail and the Vacant Homes Action Plan.

Published the Forest of Fingal Tree Strategy, Space for Play – A Play Policy for Fingal and Housing Delivery Action Plan 2022 – 2026.

Worked with Irish Water to install new wastewater infrastructure at Loughshinny and introduced a "We-Go-Swing" to Millennium Park in Blanchardstown.

Assumed ownership of Hartstown Community Centre and introduced Remote Working Hubs at BASE Enterprise Centre in Mulhuddart.

Opened Ireland's first pop-up swimming pool In Donabate, installed 150 solar powered compactable smart bins across Fingal County Council and distributed 16,000 trees to the public during National Tree Week.

Delivered 1,248 social housing units via acquisitions, build, leasing and HAP streams and began the journey to ensure our social housing stock has a minimum BER rating of B2 by 2030.

2021

Opened The Shackleton Garden in Clonsilla and Hole in the Wall Road in Balgriffin.

Launched Liffey Valley Tourist Trail, the Choice Based Letting Scheme and made free outdoor public wi-fi available in towns and villages across Fingal.

Published the Fingal Local Enterprise Development Plan, a Masterplan for Castlelands and the Balbriggan and Fingal Commemorations Programme.

Launched Town and Village Streetscape Enhancement Programme and a new online Housing Assistance Programme application process.

Installed Dublin's first Electric Vehicle lamp post charge points and returned Old Irish Goats to Howth Head as part of a three-year Biodiversity Programme.

Hosted the 2021 European Cross Country Championships in Abbotstown.

Delivered a total of 1,802 social housing units in 2021 via acquisitions, build, leasing and HAP streams.

2020

Responded to COVID-19 pandemic by establishing COVID-19 Response Forum, a Community Call Helpline and the *Fingal In It Together* initiative to encourage people to shop local.

Successfully migrated the Council's administrative staff to a remote working environment.

Opened Casino Model Railway Museum and Village Green in Malahide, the Donabate Distributor Road, the Rathbeale Road upgrade and the Baldoyle to Portmarnock Walking and Cycling Greenway.

Launched the Fingal Digital Strategy 2020 – 2023 and the new fingal.ie website.

Delivered 1,318 social housing units via acquisitions, build, leasing, HAP and RAS streams.

Awards 2020-2024

2024

All Ireland Community and Council (LAMA) Awards

Grand Prix Award for Fingal County Council as the Overall Winner

Best Housing Regeneration and Urban Planning Award for Church Fields Master Plan

Best Irish Language Initiative Award for the Seachtain na Gaeilge Bilingual Walk in Ardgillan Demesne

Local Authority Energy Decarbonation Award for Fingal County Council's Energy Management Team

Best Tourism Initiative Award for Fingal Cultural and Tourism TV series "Tradfest, the Fingal Sessions" and "Ireland in Music"

An Taisce Beach Awards

Blue Flag to Velvet Strand Portmarnock; Balcarrick Beach, Donabate

Green Coast Award to Balcarrick Beach, Donabate

Bord Bia Bloom Garden Awards

Gold Medal for "Coming Home to Nature" Show Garden

Best in Show Large Garden Award

Best Construction Team Award

Most Sustainable Garden Award

Ireland eGovernment Awards

Overall Winner Award for Fingal County Council

Smart Cities Award for VR3D Planning Consultations

Education Award for VR for Libraries initiative

IPB Pride of Place Awards

Winners for Lusk Community in Community Award for populations over 5,000

Runners-up for Castleknock Community Centre in the Inclusive Communities Category

Chambers Ireland Excellence in Local Government Awards

Climate Change Award for Wildfire Management on Howth Head

2023

IPB Pride of Place Awards

Mountview, Dublin 15, winner of 'Urban Neighbourhood' category

Chambers Ireland Excellence in Local Government Awards

Communications Award for 3D/Virtual Reality Models of Public Realm Projects

An Taisce Beach Awards

Blue Flag to Velvet Strand Portmarnock; Balcarrick Beach, Donabate; and South Beach, Rush

Green Coast Award to Balcarrick Beach, Donabate

Green Flag Awards

Green Flag to Millennium Park, Blanchardstown; Santry Demesne, Hartstown Park; Newbridge House and Farm, Donabate; St. Catherine's Park, Lucan; Malahide Demesne; Ardgillan Demesne, Balbriggan

Community Award for the Santry Community Garden and The Rock Garden in Swords

World Urban Parks Awards

World Urban Parks Distinguished Individual Award for Fingal County Council's Senior Parks and Landscape Officer, Kevin Halpenny

Bord Bia Bloom Garden Awards

Gold Medal for "A Breathing Space for Fingal" Show Garden

All Ireland Community and Council (LAMA) Awards

Best Communications Initiative / Innovation Award for Chief Executive's Innovation Fund

2022

IPB Pride of Place Awards

Winner for Baldoyle Community Association in Urban section of Neighbourhood/Village Category

An Taisce Beach Awards

Blue Flag awarded to Velvet Strand Portmarnock, Balcarrick Beach, Donabate, and South Beach, Rush

Green Coast Award to Balcarrick Beach, Donabate

Irish Landscape Institute Awards

Best in Section and President's Award for Howth Head Goat Grazing Project

Best in Section for Shackleton Gardens, Skerries Town Park Playground, Lanesborough Park and Fingal Play Policy

Highly Commended for Fingal Tree Strategy and Bremore Regional Park

Commended for Ardgillan Glasshouse Restoration

Green Flag Awards

Green Flag to Millennium Park, Blanchardstown; Santry Demesne; Newbridge House and Farm, Donabate; St. Catherine's Park, Lucan; Malahide Demesne; Ardgillan Demesne, Balbriggan

Community Award for the Santry Community Garden and The Rock Garden, Swords

Green Heritage Site Accreditation for Malahide Demesne

2021

An Taisce Beach Awards

Green Coast Award for Rush South Beach

All Ireland Community and Council (LAMA) Awards

Best Heritage Project Award for Swords Castle Conservation Project

Best Business Working with the Community Silver Award for Fingal County Council Public Wi-Fi Roadmap

Best CSR Community Programme Bronze Award for Weather Stations for Schools

Best Waste Management Programme Bronze Award for Clean Up campaign

Green Flag Awards

Green Flags awarded to Ardgillan Demesne, Malahide Demesne, Millennium Park in Blanchardstown, Newbridge House and Farm, Santry Demesne and St Catherine's Park

Community Award for the Rock Garden, Swords

Tennis Ireland Awards

Bronze Clubmark Award for Swords Tennis Club

2020

All Ireland Community and Council (LAMA) Awards

Best Community-Based Initiative Award for 'Community Car' Age-Friendly Sustainable Transport Service

An Taisce Beach Awards

Blue Flag to Velvet Strand Portmarnock

Green Coast Award to Velvet Strand Portmarnock & Burrow Beach Sutton

Green Flag Awards

Green Flags awarded to Ardgillan Demesne, Malahide Demesne, Millennium Park, Newbridge House and Farm, Santry Demesne and St. Catherine's Park

Pollinator Project Award for Millennium Park, Blanchardstown

Community Award for the Rock Garden, Swords

IPB Pride of Place Awards

Runners-up for Swords Tidy Towns in category for population over 5000

Excellence in Local Government Awards

Supporting Sustainable Communities Award for Shop Local Website

Policy Context

Strategic and Policy Documents relevant to Fingal County Council 2024-2029

National/EU

[A Roadmap for Social Inclusion: Ambitions, Goals and Commitments 2019-2025](#)

[Better Public Services - Public Service Transformation 2030 Strategy](#)

[Building Control Acts 1990 to 2024](#)

[Building Regulations 1997 to 2024](#)

[Building Control Regulations 1997 to 2024](#)

[Climate Action Plan 2023 and Climate Action Plan 2024](#)

[Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019 – 2024](#)

[Climate Action Sectoral Adaptation Plan for Built and Archaeological Heritage](#)

[Climate and Low Carbon Development \(Amendment\) Act 2021](#)

[Code of Practice for Inspecting and Certifying Buildings and Works](#)

[Community Climate Action Fund \(DCCAE\)](#)

[National Cyber Security Strategy](#)

[Connect Government 2030, A Digital and ICT Strategy for Ireland's Public Service](#)

[Connecting Ireland Rural Mobility Plan](#)

[Construction Products Regulation \(EU\) No 305/2011](#)

[Culture and Creativity Strategies 2023-2027](#)

[CycleConnects](#)

[DCCAE: National Digital Strategy](#)

[DEBI Innovation 2020](#)

[Development Plans Guidelines for Planning Authorities \(2022\)](#)

[DHLGH Data Strategy](#)

[Digital for Good: Ireland's Digital Inclusion](#)

[Roadmap, August 2023](#)

[Digital Local Government: Working for Everyone - Ireland's Local Government Digital and ICT Strategy 2030](#)

[Digital Single Market](#)

[eGovernment Strategy](#)

[Embracing Ireland's Outdoors - National Outdoor Recreation Strategy 2023-2027](#)

[Energy Performance of Buildings Directive \(Council Directive 2010/31/EU\)](#)

[Energy Security in Ireland to 2030](#)

[EU Biodiversity Strategy](#)

[EU Birds Directive](#)

[EU Energy Performance of Buildings Directive \(EPBD\)](#)

[EU Renewable Energy Directive \(2023/2413\)](#)

[EU Solar Energy Strategy \(COM \(2022/221\)](#)

[EU 'Floods' Directive](#)

[EU Just Transition Plan for Ireland 2021-2027](#)

[EU Good Practice for Market Surveillance](#)

[EU Habitats Directive](#)

[EU Strategy on Adaptation to Climate Change](#)

[EC \(Birds and Natural Habitats\) Regulations 2011](#)

[European Flood Awareness System \(EFAS\)](#)

[European Union \(Construction Products\) Regulation \(S.I. 225 of 2013, as amended\)](#)

[European Union \(In-Building Physical Infrastructure for High-Speed Electronic Communications\) Regulations 2023](#)

[Electric Vehicle Charging Infrastructure Strategy 2022 to 2025](#)

[Flood Risk Management Plans and Maps produced under National CFRAM \(Catchment Flood Risk Assessment & Management\) programme \(floodinfo.ie\)](#)

[Get Ireland Active - National Physical Activity Plan for Ireland](#)

[Guidelines for Inclusive Engagement in Local Planning and Decision Making \(DRCD\)](#)

[Guidelines for the Local Authority Climate Action Plans](#)

[Guidelines for New Emergency Accommodation \(DHLGH, September 2022\)](#)

[Green Public Procurement Strategy 2024-2027](#)

[Groundwater Protection Response](#)

[Guidance on Appropriate Assessment for Planning Authorities \(National Parks & Wildlife Service\)](#)

[Guidelines on the Planning System and Flood Risk Management](#)

[Healthy Ireland - A Framework for Improved Health and Wellbeing 2013 - 2025](#)

[Heritage Ireland 2030](#)

[Housing First National Implementation Plan 2022-2026](#)

[Housing for All](#)

[Housing for All Action Plans and Progress Updates](#)

[Housing for All Roadmap for increased adoption of MMC in public housing delivery](#)

[Housing for All Modern Methods of Construction \(MMC\) Introductory Guide](#)

[Housing for All guidance for design build housing contracts](#)

[Housing Action Delivery Plans](#)

[Housing Options for our Ageing Population policy \(2019\)](#)

[Ireland's National Energy and Climate Plan 2021 - 2030](#)

[Ireland's Road Haulage Strategy 2022-2031](#)

[Local Economic and Community Plan Guidelines 2021 \(DRCD\)](#)

[Local Government Digital and ICT Strategy 2030](#)

[Major Emergency Management Framework 2006 \(MEM\)](#)

[Major International Sports Events Policy and Strategy Framework](#)

[Marine Planning Policy Statement](#)

[Market Surveillance Regulation \(EU\) No. 2019/1020](#)

[Market Surveillance of Construction Products Strategy](#)

[Met Eireann strategic plan 2017-2027](#)

[National Adaptation Framework](#)

[National AI Strategy](#)

[National Biodiversity Action Plan 2023 -2030](#)

[National Bioeconomy Action Plan 2023-2025](#)

[National Broadband Plan](#)

[National Clean Air Strategy](#)

[National Cycle Network Plan](#)

[National Landslide Database and Landslide Susceptibility Map](#)

[National Development Plan](#)

[National Disability Strategy](#)

[National Energy and Climate Plan 2021 - 2030](#)

[National Flood Forecasting and Warning Service](#)

[National Implementation Plan for the SDGs 2022-2024](#)

[National Heritage Plan - Heritage Ireland 2030](#)

[National Housing Strategy for Disabled People 2022 - 2027](#)

[National Marine Planning Framework](#)

[National Oversight and Audit Commission \(NOAC\) Reports](#)

[National Organic strategy 2024-2030](#)

[National Planning Framework 2040](#)

[National Policy on Architecture 2022](#)

[National Road EV Charging Plan 2024 to 2030](#)

[National Skills Strategy](#)

[National Social Enterprise Policy for Ireland 2024-2027](#)

[National Sports Policy 2018-2027](#)

[National Strategy on Domestic, Sexual and Gender-Based Violence](#)

[National Sustainable Mobility Policy 2022-2030 and associated Action Plan 2022-2025](#)

[National Swimming Strategy 2024-2027](#)

[National Traveller and Roma Inclusion Strategy 2017 - 2025](#)

[National Vacant Housing Reuse Strategy](#)

[Nature Based Management of Urban Rainwater and Urban Surface Water Discharges - A National Strategy](#)

[Net Zero Industry Act](#)

[OECD Skills Strategy Ireland: Assessment and Recommendations](#)

[Open Data Strategy](#)

[Our Living Islands – National Islands Policy 2023-2033](#)

[Our Public Service 2020](#)

[Our Rural Futures](#)

[People, Place and Policy – Growing Tourism to 2025 and the associated Tourism Action Plans](#)

[Policy on Property Acquisition and Disposal](#)

[Policy Statement on Geothermal Energy for a Circular Economy](#)

[Policy Statement on Mineral Exploration and Mining](#)

[Programme for Government: Our Shared Future](#)

[Policing, Security and Community Safety Act 2024](#)

[Project Ireland 2040](#)

[Protocols on Transfer and Sharing of Property Assets](#)

[Public Sector Energy Efficiency Strategy](#)

[Public Service Apprenticeship Plan 2023](#)

[Public Service Agreement 2024 - 2026](#)

[Public Service Data Strategy](#)

[Public Transport Accessibility Retrofit Programme](#)

[Renewable Electricity Policy and Development Framework](#)

[Renewable Transport Fuel Policy 2023-2025](#)

[Report on Inter Departmental Group on National Coastal Change Management](#)

[River Basin Management Plan for Ireland 2022-2027](#)

[Road Safety Strategy 2021-2030](#)

[Rural Development Policy 2020+ Next phase](#)

[Sharing the Vision: A Mental Health Policy for Everyone 2020-2030](#)

[SláinteCare | Right Care, Right Place Right Time](#)

[Sráidainmneacha: Treoirínite/Streetnames: Guidelines](#)

[Strategic Emergency Management Framework 2017 \(SEM\)](#)

[Strategy for the Future Development of National and Regional Greenways](#)

[Strategy for World Heritage in Ireland 2024-2034](#)

[Statement on Petroleum Exploration and Production in Ireland](#)

[Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sectors in Ireland](#)

[The Library is the Place: Information, Recreation, Inspiration National Public Library Strategy 2023 - 2027](#)

[The National Language Strategy 2010 - 2030](#)

[The National Oil Spill Contingency Plan](#)

[The National Search and Rescue Plan](#)

[The National Tourism Policy Framework 2025-2030](#)

[Town Centre First](#)

[United Nations Convention on the Rights of Persons with Disabilities \(UNCRPD\)](#)

[Water Services Policy Statement 2024 - 2030](#)

[Whole of Government Circular Economy Strategy 2022 - 2023](#)

[Wind Energy Development Guidelines \(WEDGS\)](#)

[Young Ireland: the National Policy Framework for Children and Young People 2023-2028](#)

[Youth Homelessness Strategy 2023-2025](#)

Regional

[Dublin Agglomeration Noise Action Plan 2024 - 2028](#)

[Dublin Airport Noise Action Plan](#)

[Dublin Local Authority Electric Vehicle Charging Strategy](#)

[Dublin Region Energy Master Plan](#)

[Dublin Regional Enterprise Plan](#)

[Dublin Region Homeless Action Plan 2022 - 2024](#)

[Dublin Rural LEADER Local Development Strategy](#)

[European Regional Development Fund Operational Programmes 2021 - 2027](#)

[Flood Risk Management Plans and Maps including relevant local plans \(floodinfo.ie/publications/\)](#)

[National Transport Authority – Transport Strategy for the Greater Dublin Area 2016 - 2035](#)

[Regional Spatial and Economic Strategies](#)

[Regional Enterprise Plans](#)

[Regional and Local EV Charging Network Plan 2024 - 2030](#)

[Regional Spatial and Economic Strategy for Eastern and Midlands Region 2019-2031 \(RSES\)](#)

[Strategy Plans of other Regional Bodies \(HSE, An Garda Síochána\)](#)

Local

[Active Travel Strategy for Fingal](#)

[Active, Together. Local Sport and Physical Activity Plan 2024 - 2029](#)

[Balbriggan Integrated Action Plan 2022 - 2027](#)

[Eight Year Framework for Arts 2018 - 2025 \(with the Arts Council of Ireland\)](#)

[Fingal Access Strategy](#)

[Fingal Age Friendly Strategy](#)

[Fingal Community Archaeology Strategy](#)

[Fingal Arts Plan 2019 - 2025](#)

[Fingal Biodiversity Action Plan 2022 - 2030](#)

[Fingal Children & Young Peoples Services Plan](#)

[Fingal Citizen Charter](#)

[Fingal Comhairle na n-Óg Annual Plan](#)

[Fingal Community Archaeology Strategy](#)

[Fingal Community Development Office Strategy](#)

[Fingal County Council Climate Change Action Plan 2024 - 2029](#)

[Fingal County Council Housing Delivery Action Plan 2022 - 2026](#)

[Fingal County Council HR Policies and Procedures](#)

[Fingal County Council ICT Strategy](#)

[Fingal County Council Traveller Accommodation Plan 2025 - 2029](#)

[Fingal Culture & Creativity Strategy 2023 - 2027](#)

[Fingal Development Plan 2023-2029](#)

[Fingal Digital Strategy](#)

[Fingal Food & Drink Policy 2024-2029](#)

[Fingal Heritage Plan 2024 - 2030](#)

[Fingal Libraries Development Plan 2024 -2029](#)

[Fingal Library Service Development Plan 2024 - 2029](#)

[Fingal Local Economic and Community Plan 2023 - 2028](#)

[Fingal Local Enterprise Development Plan 2021 - 2024](#)

[Fingal Migrant Integration & Social Cohesion Strategy 2019 - 2024](#)

[Fingal Public Participation Network Strategic Plan](#)

[Fingal Skills Strategy](#)

[Fingal's Tourism Strategy 2024 - 2029](#)

[Future Fingal: An Economic Development Strategy](#)

[Healthy Fingal Strategic Plan 2021 - 2025](#)

[Housing Strategy for Disabled People 2021-2026](#)

[Keeping it Green – An Open Space Strategy for Fingal](#)

[Local Area Plans, Framework Plans, Masterplans and Studies](#)

[Our Balbriggan Rejuvenation Plan 2019 - 2025](#)


[Parks and Open Spaces Bye-Laws and Strategies](#)

[Strategic Policy Committee Scheme 2024-2029](#)

[Space for Play, A Play Policy for Fingal](#)



Our Plans and Policies and UN SDG

THEMES	GOALS	PLANS & POLICIES	UN SUSTAINABLE DEVELOPMENT GOALS
Delivering Strategic Infrastructure	Deliver, promote and support housing and strategic infrastructure that will secure Fingal's future.	Fingal Development Plan 2023 – 2029 Sustainable Swords Strategy Fingal County Council Housing Delivery Action Plan 2022 – 2026 FCC Traveller Accommodation Plan 2025 - 2029 Housing Strategy for Disabled People 2021-2026 Local Area Plans, Framework Plans, Masterplans and Studies	   
Enabling Economic Growth	Enable a dynamic and outward-focused sustainable economy that will position Fingal to leverage growth opportunities.	Fingal Local Economic and Community Plan 2023 – 2028 Future Fingal: An Economic Development Strategy Fingal's Tourism Strategy 2024 - 2029 Fingal Food & Drink Policy 2024-2029 Fingal Skills Strategy Fingal Local Enterprise Development Plan 2021 - 2024	      
Connecting with our Communities	Create and foster safe, well-designed places and neighbourhoods where empowered, resilient and inclusive communities can thrive.	Fingal Library Service Development Plan 2024 – 2029 Fingal Age Friendly Strategy 2018 -2023 Active, Together. Local Sport and Physical Activity Plan 2024 - 2029 Fingal Arts Plan 2019 – 2025 Fingal Heritage Plan 2024 – 2030 Fingal Culture & Creativity Strategy 2023 - 2027 Fingal Migrant Integration & Social Cohesion Strategy 2019 – 2024 Space for Play, A Play Policy for Fingal Healthy Fingal Strategic Plan 2021 – 2025 Balbriggan Integrated Action Plan 2022 – 2027 Eight Year Framework for Arts 2018 - 2025 (with the Arts Council of Ireland) Community Development Office Strategy Fingal Access Strategy Our Balbriggan Rejuvenation Plan 2019 – 2025 Sustainable Swords Strategy	   

THEMES	GOALS	PLANS & POLICIES	UN SUSTAINABLE DEVELOPMENT GOALS
Embracing Technology and Innovation	Leverage the benefits of a digitally enabled society.	Fingal Digital Strategy Fingal County Council ICT Strategy	  
Driving Climate Action	Lead the transition to a biodiverse and decarbonised society.	Fingal Climate Change Action Plan 2024 - 2029 Fingal Biodiversity Action Plan 2022 - 2030 Active Travel Strategy for Fingal Keeping it Green - An Open Space Strategy for Fingal The Forest of Fingal - a Tree Strategy for Fingal	    
Providing a High-Quality Service	Provide a framework for quality service delivery that combines skill, flexibility, and motivation, while supporting staff wellbeing and resilience.	Fingal County Council HR Policies and Strategies Fingal County Council ICT Strategy Strategic Policy Committee Scheme 2024-2029 Fingal Migrant Integration & Social Cohesion Strategy 2019 - 2024 Fingal Citizen Charter	    



**To serve
our diverse
communities
effectively,
we must stay
connected**

Other Associated Bodies

Statutory/Non-Statutory Bodies, Committees and Organisations, to which Fingal County Council elects, nominates or appoints persons.

Airport Regions Conference (ARC)

Ardgillan Castle Ltd

Association of Irish Local Government (AILG)

Audit Committee

BASE Enterprise Centre

Blanchardstown Local Drug & Alcohol Task Force

County Heritage Forum

Comhairle na nÓg Committee

Draíocht

Drinan Enterprise Centre

Dublin and Dún Laoghaire Education and Training Board

Dublin North East Drugs and Alcohol Task Force

Fingal Age Friendly Alliance

Fingal Coastal Liaison Committee

Fingal Sports Partnerships Committee

Fingal Tourism Ltd

Howth Special Amenity Area Order (SAAO) Management Committee

Irish Institute of Music and Song

Inter Local Authority Special Committee on Fire & Ambulance Services and Emergency Management

Irish Public Bodies Mutual Insurances Ltd

Joint Fingal and South Dublin Liffey Valley Management Advisory Committee

Local Authority Members Association (LAMA)

Malahide Castle & Newbridge House Ltd

Mill Hill Limited

Naming and Commemorative Committee

North Dublin Regional Drug and Alcohol Task Force

Nuclear Free Local Authorities (NFLA)

Our Balbriggan Leadership Group

Regional Health Forum Dublin North East

Séamus Ennis Arts Centre

St Margaret's Liaison Group

Town Centre First – Lusk Town Team



**Promoting our
unique heritage
involves
continuing to
build Fingal's
brand and
making its
historic sites
more accessible**



The Consultation Process

To inform the development of the Corporate Plan, Fingal County Council undertook public and internal consultation.

The consultation period ran from June until October 2024, during which the County Council engaged with the public, Elected Members, and staff, through workshops and surveys as follows:

- **Public:** Two consultation workshops with community and business groups, and a public survey
- **Elected Members of Fingal County Council:** A consultation workshop and online survey
- **Internal:** Consultation workshops with office-based and outdoor staff, including the Network Fingal Forum, and a staff survey.

The aim of the consultation was to gather feedback from the public, Elected Members of Fingal County Council, community and business representative groups, and Council staff.

The Council used both in-person and online methods of engagement to gather feedback – these included online surveys, in-person and online workshops and written survey submissions.

Fingal County Council implemented a promotional campaign to ensure that the public, community and business representative groups, the Elected Members of Fingal County Council, and staff were engaged, and feedback gathered. The Council promoted the consultation to its staff via email, the intranet, the internal staff newsletter, and notices. The Elected Representatives were notified of the consultation through emails, and presentations to the Corporate Policy Group (CPG) and Organisation, Procedure and Finance Committee (OP&F) meetings.

Participants at the consultation workshops were advised of the consultation surveys. Elected Members were encouraged to share the public survey with their constituents.

Public Survey

A survey was developed to gather the views of the wider public. It was hosted on the Council's website (<https://www.fingal.ie/news/council-launches-public-survey-inform-new-corporate-plan>). The survey was live from 11 September to 30 September 2024.

This survey was designed to gather feedback from the public and stakeholders to inform the new Corporate Plan. The survey comprised nine questions and was anonymous to allow respondents to answer openly. The survey questions covered how people interact with Fingal County Council, what priorities they believed were most important in relation to Managing the County and Community and Culture. The survey also asked general demographic questions including age group and in which Local Electoral Area the respondent lived.

The public survey received 228 responses during the consultation period from 11 September to 30 September 2024. Both online and written submissions were received.

An online survey was circulated to all Elected Representatives to gather their insights into key issues and priorities they wished to see addressed in the new Corporate Plan. This survey was provided in addition to a dedicated in-person workshop conducted with Councillors. Ten Elected Representatives completed the online survey which was available from 11 September to 30 September 2024.

An online survey was made available to all staff to collect feedback to ensure that Council staff perspectives are integrated into the development of the new Corporate Plan. The staff survey received 169 responses during the period 11 September to 30 September 2024. Of these respondents, the majority (60%) live as well as work in Fingal County.

Workshops

The workshop comprised a number of focused discussions that included reviewing the previous Corporate Plan and looking forward to the next five years, as follows:

- Vision and Mission
- Corporate Values
- Priorities and Actions for 2025-2029.

Six key themes emerged: Connected, Grow, Inclusion, People, Safety and Sustainable. These themes have informed the framework for our Corporate Plan 2025-2029.

Public Sector Duty

Fingal County Council is an equal opportunities employer in line with current best practice and regulatory guidelines. We continue to work towards fulfilling our obligations under the Public Sector Equality and Human Rights Duty to eliminate discrimination, promote equality of opportunity and protect the human rights of staff, customers, service users and everyone affected by our policies and plans. Additionally, we will adhere to our obligations under the Official Languages (Amendment) Act (2021). Cloifimid lenár ndualgais i leith Acht na dTeangacha (Leasuithe) Oifigiúla (2021).

Fingal County Council has currently prioritised its obligations as a public body under the provisions of the United Nations Convention on the Rights of Persons with Disabilities (UNCPRD). We have carried out meaningful consultation with the disabled community on the issues and gaps in our existing service provision in terms of accessibility and inclusion.

Since then, arising from the consultation the actions of the Access Strategy have been identified and formed. Actions are assigned to internal departments of Fingal County Council based on the services they provide, with many involving cross-departmental responsibility. As of November 2024, an internal working group has been identified with the task of meeting quarterly to discuss action progression, and to discuss new ideas and initiatives outside of those actions in order to build on and improve year-on-year.

The Access Strategy will be guided by several key Articles of the UNCPRD to ensure a human rights-based approach.

